



Role Title	P2S RUGBYWORKS Coach
Remuneration	Voluntary basis initially
Location	Perth Metro Area and/or Geraldton or Bunbury

Background

An exciting opportunity has come up within this young, ambitious charity to play a key role in helping P2S RUGBYWORKS achieve its growth plans.

Inspired by Dallaglio RugbyWorks in the UK and founded in 2017, P2S RUGBYWORKS engages teenagers who have been excluded from mainstream education. This target population comes from chaotic backgrounds with high levels of social risk factors such as troubled families, criminality and unemployment. They have much lower success rates in education and employment compared to pupils from mainstream schools. P2S RUGBYWORKS is designed to help these young people onto a positive pathway to achieve sustained education, employment or training with a particular focus on exposing them to various vocational opportunities.

The Role of the Coach

Our commitment to maximising the impact of RUGBYWORKS is to have two of our coaches assisting with small groups of just 8 to 12 young people at a time.

It's an intensive long-term program in a supportive, safe environment, based around the values of Rugby Union. Initially coaches nurture strong relationships and organise games such as touch rugby that promote communication, leadership, teamwork and aspiration – critical skills as the program shifts into the classroom. At the same time our young people are exposed to bespoke employability taster days, workshops and work experience that let them aspire to a different future back in mainstream society.

You'll predominantly be coaching in Care Schools, some mainstream schools and with youngsters referred to the program by other community groups.

Using Rugby Union as a tool we focus on:

- **Engagement** - minimising the impact of their past
- **Integration** - making better decisions in the present
- **Achievement** - planning for a more successful future.

To achieve this the candidate will help us deliver a low-numbers, high-impact Program, built on the foundation of long-term engagement and genuine rapport with the young people.

The Program consists of rugby coaching, youth work and mentoring in equal measure in addition to the efficient collection of Monitoring and Evaluation (M&E) data.



Main responsibilities

- Delivering sessions to meet the needs of young people.
- Accurately and efficiently collect Monitoring and Evaluation data to relay impact of the Program.
- Establishing and maintaining relationships with Young People and staff within the schools and community groups we work with.
- To follow P2S RUGBYWORKS risk assessment process, Health and Safety and Safeguarding Procedures.
- Assisting with the fundraising and partnerships team to promote the impact of the Program.
- Report against Program objectives to demonstrate relevant outcomes.
- Participate in P2S RUGBYWORKS team meetings and training sessions.
- Due to the nature of the role, you may be asked to assist and/or coach during evenings and weekends.
- Any other duties deemed necessary by our Head of Coaching or CEO.

Personal Specification

Essential

- Educated to a minimum WACE level.
- Ability to obtain Working With Children accreditation (including the required police background checks).

Preferred Experience

- Delivered youth work, mentoring or sports based sessions to disengaged and at risk young people.
- Managing collection of monitoring and evaluation data.
- Knowledge of factors leading to exclusion from mainstream education.
- Tertiary qualification is an advantage.

Skills and Personal Attributes

- Good communication skills; patience and empathy when dealing with people.
- Ability to resolve conflict peacefully.
- Highly self-motivated to be able to work autonomously to achieve objectives.
- Must be an effective team member with sufficient flexibility and willingness to take on roles outside of job description.
- Ability to multitask.
- Be able to present themselves professionally to staff, volunteers and partners.
- I.T literate and competent in the use of Microsoft Office applications.

Application details

To apply please send your CV and a cover letter about your motivation to volunteer for our charity to bob@p2srugbyworks.com by Friday 28th June 2019.